



# WE'RE HIRING!



## Are you an experienced Paramedic?

### COMPREHENSIVE BENEFITS PACKAGE

- Fire Academy paid for and completed during the first 90 days
- 180 hours of vacation leave annually
- Longevity Pay
- 144 hours sick leave
- 12 paid holidays
- Texas Municipal Retirement System; 7% employee contribution, 2:1 City match
- City-paid employee health/dental insurance at 100%
- Life Insurance
- Employee Assistance Plan/Public Safety Mental Health Plan
- Numerous voluntary plans i.e., vision, disability, cancer, etc.
- Deferred compensation plan
- Life/AD&D Insurance - \$50,000 for employee provided at no cost, discounted rates for family members
- All uniforms and boots

### About the Seguin Fire Department

- Fire response area approximately 150 square miles, including city and county.
- Provides EMS coverage to 400 square miles within Guadalupe County.
- Each platoon includes a battalion chief, captain, 2 lieutenants, 3 fire apparatus operators and 12 firefighter/paramedics. Each platoon works a modified 24-48-hour shift rotation.
- 3 fire stations each housing an engine/truck company and a mobile intensive care unit.
- Other apparatus includes a brush truck, tanker, swift-water boat, and rescue truck.

Now accepting applications for:

**Paramedic/  
FF Recruit**

**Salary:  
\$48,449.87**



**Apply today!**  
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It's real.